

## Daniel Janusz - CEO

He registered his first business in 1991, while still in high school. Graduate of the Agricultural Academy in Wroclaw, majoring in agriculture. From the beginning of his career he has been involved in the agricultural industry. He gained experience in the construction of steel structures for more than two years while building halls for logistics warehouses for Mercedes-Benz in Germersheim. After graduation, he worked as a manager of an animal farm at Agro-TaK Zagrodno. He developed his sales skills and knowledge of negotiation techniques while working at Avita, Anek and Promleko Sp. z o.o.. In 2002, he founded the company FEERUM Daniel Janusz.

In 2002, he also built the first drying machine based on his own documentation. After just five years, FEERUM was transformed into a joint stock company, and Daniel Janusz took the position of chairman of the board there. In addition, Daniel Janusz has held the position of CEO at DanMag Sp. z o.o. since 2014, and at Feerum Yellow Energy Sp. z o.o. since 2015. He is fluent in Russian.

He actively participates in the development of new projects and improvement of products in the company's portfolio. It is not uncommon for his original ideas to form the basis of work for constructors in the design and implementation of innovative solutions. Daniel Janusz pays a lot of attention to the daily work of the Research and Development Center, for example, during the grain drying process.

The Management Board of FEERUM S.A. (the "Issuer") announces that on January 17, 2025, the Issuer's Supervisory Board on the basis of:

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Resolution No. 2/19/III/25 dismissed Mr. Daniel Janusz from the position of President of the Company's Management Board and from the Company's Management Board,

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Resolution No. 3/19/III/25 dismissed Mr. Piotr Wiewiesik from the position of Member of the Company's Management Board and from the Company's Management Board, the above resolutions come into force as of the date of adoption.

In addition, the Supervisory Board on January 17, 2025, pursuant to:

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resolution no. 4/19/III/25 appointed Mr. Daniel Janusz to the Company's Management Board for a 5-year term, entrusting him with the position of President of the Management Board, the aforementioned resolution comes into force with effect from January 18, 2025.

In accordance with the statement made by the Management Board Member, he does not conduct any activity competitive to the Issuer, nor is he a partner in a competitive civil or partnership, nor is he a member of a body of a competitive capital company or any other competitive legal entity. The Board Member has not been entered in the Register of Insolvent Debtors, maintained pursuant to the Act of August 20, 1997 on the National Court Register (Journal of Laws of 2019, item 1500).

Enclosed the Issuer provides the Board Member's resume.